

Bradbury Stamm Construction – Safety Directive

Safety Directive # 005-01

Original Issue Date: 10/20/2000

Revision Date: 08/31/2023

SUBCONTRACTOR SAFETY AGREEMENT (EXHIBIT A)

Bradbury Stamm Construction Company, Inc., and its subcontractors are obligated to provide a safe workplace. Subcontractors will be responsible for the safety of **their own** employees.

1. Compliance of the rules and regulations contained in **29 CFR 1926** by all subcontractors is required. Personnel will wear **proper work clothing and proper footwear. No shorts, no sleeveless shirts, and no radios** will be allowed on any Bradbury Stamm construction site.
2. **COMPETENT PERSON:** Each Subcontractor who will be doing any excavation/trenching, erecting, working from or disassembling scaffolds will be required to have a competent person on-site at all times.
3. **FALL PROTECTION:** Bradbury Stamm has a detailed fall protection policy for its employees and the employees of subcontractors exposed to fall hazards greater than 6 feet. For subcontractor employees engaged in steel erection, refer to Safety Directive #008 – 01 for full details. All employees must be protected from fall hazards by guardrails, personal protective equipment, nets, or acceptable alternative protection procedures as specified in the subcontractor’s site-specific fall protection plan. If any assistance is needed to meet the above requirements, please contact the BSC Safety Director.
4. **FIRE PREVENTION:** Bradbury Stamm will provide the necessary fire-fighting equipment. Maintaining equipment to ensure that it is operational at all times is a joint responsibility. If fire-fighting equipment is used, the job superintendent must be notified so it can be replaced.
5. **HARD HATS AND EYE PROTECTION:** Subcontractor shall comply with the requirements of the Subcontractor Passport.
6. **HEALTH AND SANITATION:** Bradbury Stamm will provide toilets. Each subcontractor shall provide potable water for workmen. Bradbury Stamm may provide potable water by mutual agreement only.
7. **INSPECTIONS:** Subcontractor may be subject to unannounced inspections by Bradbury Stamm Safety Team members, other Bradbury Stamm staff members, Bradbury Stamm insurance carrier loss control representatives, OSHA or other entities associated with safety. Subcontractor shall cooperate with all such inspections and shall also immediately correct any hazards identified during such inspections.
8. **RESPONSIBILITY:** Each subcontractor **is completely responsible for their own employees,** including assuring that they are not exposed to hazards even if the hazards are the result of the operations of another subcontractor. Bradbury Stamm reserves the right to take whatever action they deem necessary to remove employees from hazards or eliminate hazards. The subcontractor agrees to take prompt corrective action at their own expense.

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9. **MEETINGS:** Subcontractor shall attend all Bradbury Stamm safety meetings in accordance with the Subcontractor Passport.
10. **FIRST AID:** Each subcontractor must ensure adequate first aid supplies are available.
11. **COMMUNICATION. OSHA STANDARD 1926.59:** Subcontractors will comply with the provisions of this standard. Material Safety Data Sheets (MSDS's) for each hazardous chemical/substance the subcontractor will bring to the job and to which any employee on the job may be exposed will be in the Subcontractor foreman's or leadsman's possession. **Subcontractors are required to have a Hazard Communication Program in place and have all of their personnel trained.** If assistance is needed in establishing a program, please contact the BSC Safety Director.
12. **SUBCONTRACTOR SAFETY PASSPORT™ AND PROGRESSIVE DISCIPLINARY PROCESS CONTAINED THEREIN:** Subcontractor agrees that each of its employees will carry a Subcontractor Safety Passport™ on his or her person at all times on the jobsite and that Bradbury Stamm personnel will have the authority to enforce all provisions of the Subcontractor Safety Passport and the Progressive Disciplinary Process contained therein. Subcontractor shall at all times support and take all action necessary to enable Bradbury Stamm to enforce these provisions.
13. **SAFETY DIRECTIVES:** Subcontractor shall comply with all applicable Bradbury Stamm Safety Directives.
14. **ASBESTOS:** BSC makes every effort to have all remediation completed by a qualified asbestos abatement entity before occupying a jobsite. Subcontractor agrees to stop work and notify BSC if asbestos or asbestos containing materials are encountered. Subcontractor further agrees not bring any asbestos or asbestos containing materials to BSC jobsites.